



**Associate Dean, Regional (Mississauga)**  
**Associate Dean, Regional (Scarborough)**

Applications are invited for the positions of **Associate Dean, Regional (Mississauga)** and **Associate Dean, Regional (Scarborough)**.

The Associate Dean, Regional roles will provide strategic leadership and administrative oversight in support of the advancement and continuous improvement of Temerty Faculty of Medicine health professions education at the Mississauga Academy of Medicine, UTM and the Scarborough Academy of Medicine & Integrated Health, UTSC. They will build and maintain productive, collaborative relationships with hospitals and community sites involved, or interested in being involved, in the delivery of Temerty Medicine health professions education in the respective regions. Health professions education at Temerty Medicine is inclusive of the MD Program, Postgraduate Medical Education (residency and fellowship programs), Medical Radiation Sciences Program, Physician Assistant Program, and programs in the Rehabilitation Sciences Sector (Occupational Science & Occupational Therapy, Physical Therapy and Speech-Language Pathology).

Each position is equivalent to **1.5 days per week**, with a five-year term to begin **July 1, 2026**.

Applicants should have a health professional degree or PhD and hold, or be eligible for, an academic appointment at the University of Toronto.

Individuals interested in either of these positions are encouraged to email a Letter of Interest that indicates clearly the regional campus role for which they are applying, and an up-to-date curriculum vitae by **Monday, February 9, 2026**, to:

**Patricia Houston**, MD, MEd, FRCPC  
Vice Dean, Medical Education, Temerty Faculty of Medicine  
Professor, Department of Anesthesiology & Pain Medicine  
[patricia.houston@utoronto.ca](mailto:patricia.houston@utoronto.ca)

Copy to:  
**Charlene Betty**  
Office of the Vice Dean, Medical Education  
[vicedean.meded@utoronto.ca](mailto:vicedean.meded@utoronto.ca)

If you require any accommodations at any point during the application and hiring process, please contact [vicedean.meded@utoronto.ca](mailto:vicedean.meded@utoronto.ca).

Inquires can be directed to [patricia.houston@utoronto.ca](mailto:patricia.houston@utoronto.ca).

Full role description is available below.



## **Associate Dean, Regional (Mississauga) Associate Dean, Regional (Scarborough)**

The University of Toronto Temerty Faculty of Medicine is committed to the principles of inclusion and diversity in all that we do. This includes creating, supporting and maintaining a learning and working environment that is free from discrimination, harassment, intimidation, bullying and disrespectful behaviour, and assuring that our education and professional development offerings prepare learners and health care providers to meet the needs of the diverse communities they serve in Canada and around the world. Temerty Medicine's commitment also includes responding to the Truth and Reconciliation Commission of Canada Calls to Action.

### **Role Description**

The Associate Dean, Regional (Mississauga or Scarborough) will provide strategic leadership and administrative oversight of the Mississauga Academic of Medicine (MAM) or Scarborough Academy of Medicine & Integrated Health (SAMIH) to enable and support the advancement and continuous improvement of Temerty Medicine health professions education at the University of Toronto Mississauga (UTM) or University of Toronto Scarborough (UTSC) campus. Health professions education at Temerty Medicine is inclusive of the MD Program, Postgraduate Medical Education (residency and fellowship programs), Medical Radiation Sciences Program, Physician Assistant Program, and programs in the Rehabilitation Sciences Sector (Occupational Science & Occupational Therapy, Physical Therapy and Speech-Language Pathology).

Reporting to the Vice Dean, Medical Education for performance and faculty issues and to the Vice-Principal Academic & Dean, UTM or UTSC for matters pertaining to the utilization of UTM or UTSC resources at the MAM or SAMIH, and working collaboratively with relevant Temerty Medicine, UTM or UTSC, and hospital-based education leaders, the Associate Dean provides strategic advice and support regarding the development, implementation and continuous improvement of Temerty Medicine health professions education at the UTM or UTSC campus. This includes working collaboratively to identify, enable and support the ongoing alignment, integration and harmonization of health professions education supports, processes and systems, interprofessional education initiatives, and program development opportunities.

Building and maintaining productive, collaborative relationships with hospitals and community sites involved, or interested in being involved, in the delivery of Temerty Medicine health professions education at the UTM or UTSC campus is central to the role of the Associate Dean, Regional. This includes advocating for funding, resources and supports to enable and support positive, diverse and inclusive learning and working environments.

In alignment with Temerty Medicine's commitment to social accountability and outreach activities, the Associate Dean will provide vision and leadership for the strategic integration of MAM or SAMIH into the Mississauga or Scarborough community.

The time commitment for this position is 1.5 days per week.

### **Leadership and Organization**

The Associate Dean, Regional reports to the Vice Dean, Medical Education and works collaboratively with education leaders within Temerty Medicine, at UTM or UTSC, and at the University of Toronto's affiliated hospitals and training sites involved in the delivery of Temerty Medicine health professions education at the Mississauga or Scarborough campus. This includes working collaboratively with the



education leaders, including associate deans, academy directors, department chairs and program directors, responsible for academic oversight and delivery of professions education programs located at the Mississauga *or* Scarborough campus. It also includes working collaboratively with the Office of the Vice-Provost, Relations with Health Care Institutions and Temerty Medicine Office of Clinical & Faculty Affairs to support and advance Temerty Medicine health professions education programs located at the Mississauga *or* Scarborough campus.

The Associate Dean is a member of the Medical Education Executive Committee, Hospital-University Education Committee, and other committees as assigned by the Vice Dean, Medical Education. The Associate Dean will be expected to attend regular meetings of Chairs of Departments, Temerty Medicine Faculty Council and the Provost's meetings of Principals, Deans, Academic Directors & Chairs.

The Associate Dean assists the Vice Dean, Medical Education in representing Temerty Medicine at the University of Toronto and provincial and national committees such as the Council of Ontario Faculties of Medicine (COFM) and Association of Faculties of Medicine of Canada (AFMC), relevant to the roles and responsibilities of the position.

## Responsibilities

### Strategic Leadership and Administrative Oversight

- Provide strategic leadership and advice to enable and support the advancement and continuous improvement of Temerty Medicine health professions education at the Mississauga *or* Scarborough campus.
- Work collaboratively with Temerty Medicine, UTM *or* UTSC, and hospital-based leadership to identify, enable and support the ongoing alignment, integration and harmonization of health professions education supports, processes and systems, interprofessional education initiatives, and program development opportunities at the Mississauga *or* Scarborough campus.
- Identify, enable and support initiatives that support the strategic integration of MAM *or* SAMIH into the Mississauga *or* Scarborough community, including the development and dissemination of community impact measures and reporting.
- Provide collaborative leadership regarding strategic planning and operational decision-making processes within the Mississauga *or* Scarborough campus.
- Provide administrative oversight to ensure effective management of Temerty Medicine resources to support health professions education at the Mississauga *or* Scarborough campus, in collaboration with the Manager, Operations.
- Promote and support teaching excellence in health professions education and the provision of faculty development opportunities that align with and support health profession education goals and learning objectives, with a particular focus on teachers who support delivery of Temerty Medicine health professions education programs at the Mississauga *or* Scarborough campus.

### People and Partnerships

- Build and maintain productive, collaborative relationships with Temerty Medicine, UTM *or* UTSC, and hospital-based education leaders and community partners regarding the delivery of Temerty Medicine health profession education programs at the Mississauga *or* Scarborough campus.
- Work collaboratively with Temerty Medicine and UTM *or* UTSC leadership to strengthen and advance connections with local communities, in alignment with Temerty Medicine's commitment to social accountability and outreach activities.
- Provide advice and support regarding the recruitment, supervision, evaluation and mentoring of local site directors, academic clinicians, and clinical faculty members within the region.



- Work collaboratively with Temerty Medicine, UTM or UTSC, and hospital-based leadership to monitor and optimize positive, diverse and inclusive learning working environments.
- Liaise with relevant education leaders (e.g. associate deans, department chairs, program directors) to facilitate integration and management of issues involving health profession education programs and learners.
- Collaborate with education leaders at other Canadian universities to discuss and address issues of mutual interest.

### Qualifications

- Health professional degree or PhD and hold, or be eligible for, an academic appointment at the University of Toronto
- Significant leadership experience in health professions education
- Demonstrated experience developing and maintaining partnerships and collaborations, including exceptional interpersonal and communication skills
- Demonstrated commitment to quality improvement and evidence-informed decision making